

# WASHAKIE COUNTY SCHOOL DISTRICT NO. 1

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Effective July 1, 2011

**BENEFITS:** Full-time positions (employee must work 30+ hours to be full-time)

**Health Benefits:** Employee has choice of a 5 tier plan  
District pays 90% of Plan D (medical), Plan 3 (dental and vision)

**District Pays:** 100% of the Wyoming Retirement for all full-time employees  
(14.12% of gross wages)

**Sick Leave Policy:** 11 days are granted each year (can accumulate to 90 days)  
can convert one sick day into annual leave during each of the first  
three years of employment. Beginning the fourth year of employment  
employees shall be able to convert up to five sick days into annual  
leave. These days shall not be accumulative.

**Sick Leave Bank:** An employee can borrow days equal to the number of sick leave days  
they had accumulated at the start of the current fiscal year.

**Group Life Insurance:** District pays 100% of the premium  
Employee - \$20,000  
Spouse - \$ 2,000  
Children - \$ 100 (14 days - 6 months)  
\$ 1,000 (6 months - 19 years)

**AD&D:** District pays 100% of the premium  
Employee - \$10,000

**Long Term Disability:** District pays 100% of the premium  
60% of monthly wages  
180 days qualifying period

**403b Retirement Matching Plan:** match 50% of employee's contribution to a 403b account, with a maximum  
district contribution of 2% of employee base wage.